



HRIS

Feature proposal and software package

Introduction

Chromatic HRIS is an integrated Human Resources and Payroll Management System designed for small and growing businesses. It centralizes employee records, attendance, scheduling, deductions, government contributions, payroll processing, and payslips into one platform.

Designed for organizations with up to 100 employees, the system helps reduce manual HR work, improve payroll accuracy, and provide employees with convenient access to their HR information.





Why Chromatic HRIS?

- Centralized employee records
- Automated attendance-to-payroll workflow
- QR/mobile timekeeping
- Digital payslips
- Multi-branch support
- Cloud-based access
- Your own dedicated database
- Every feature included in every plan
- Customizable to your company's processes (quoted separately)

Pricing

Plan	Employee Included	Monthly	Each Extra Employee
Professional	6	₱1,499.00	₱250.00
Business	20	₱2,999.00	₱180.00
Enterprise	50	₱4,999.00	₱120.00
Custom	Standard Handlers Fee: ₱20,000.00 per month, on top of your plan's monthly subscription Customizations: Quoted per scope		

All features are included in every plan, and we always place you on the plan that costs you less. All prices are in Philippine Peso.

One-Time Setup Fee

Covers your own dedicated database and guided onboarding. The fee is split into 3 equal payments, added to your monthly bill starting from your 2nd month.

Professional, Business	₱4,999.00
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Enterprise	₱6,999.00
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Pay 12 months in advance and the setup fee is waived.

What's Included?

Main Modules	
Employee Management	Attendance Management
Shift Management	Payroll
Branch Management	Deduction And Bonuses Management - Government Mandated - Loans - others
Department Management	QR Login
Leave Management	
Other Features	
Employee 201 Records	Attendance Quick Fix
Shifting Schedule	Payroll Batching
Calendar	Deduction and Bonuses Batch Management
Mobile App	

Not Included

Major custom features	Third-party hardware
Biometric devices	Custom integrations
Data migration (available on request, quoted separately)	Extensive workflow redesign



Optional Services

Payroll Management: Your subscription gives your team the tools to manage attendance and process payroll themselves. If you would like us to process your payroll for you, we offer Payroll Management as a separate monthly service, quoted on request.

Data Migration: We can move your existing employee and payroll records into the system, quoted based on your current data.

Billing Terms

- Your subscription is billed monthly, starting on your activation date.
- Employees above your plan's included number are billed at your plan's extra-employee rate.
- The setup fee is added to your 2nd, 3rd and 4th monthly bills, or waived when you pay 12 months in advance.
- If you cancel before the setup fee is fully paid, the remaining balance becomes due.
- 12-month advance payments are non-refundable. If you cancel, your account remains active until the end of the paid period. If we are unable to continue providing the service, unused months will be refunded.
- Accepted payment methods - Bank or E-wallet

We value your data

Dedicated Company Environment

Each company is provided with its own isolated database and environment for securely managing employee, attendance, and payroll data.

What this means:

Your company's data is kept separate from other organizations using the HRIS. This provides better data isolation, security, and organization while allowing the system to be configured according to your company's employees, branches, payroll settings, and workflows.



Chromatic Softwares, Empowering Business.

FB @chromaticsoftwares

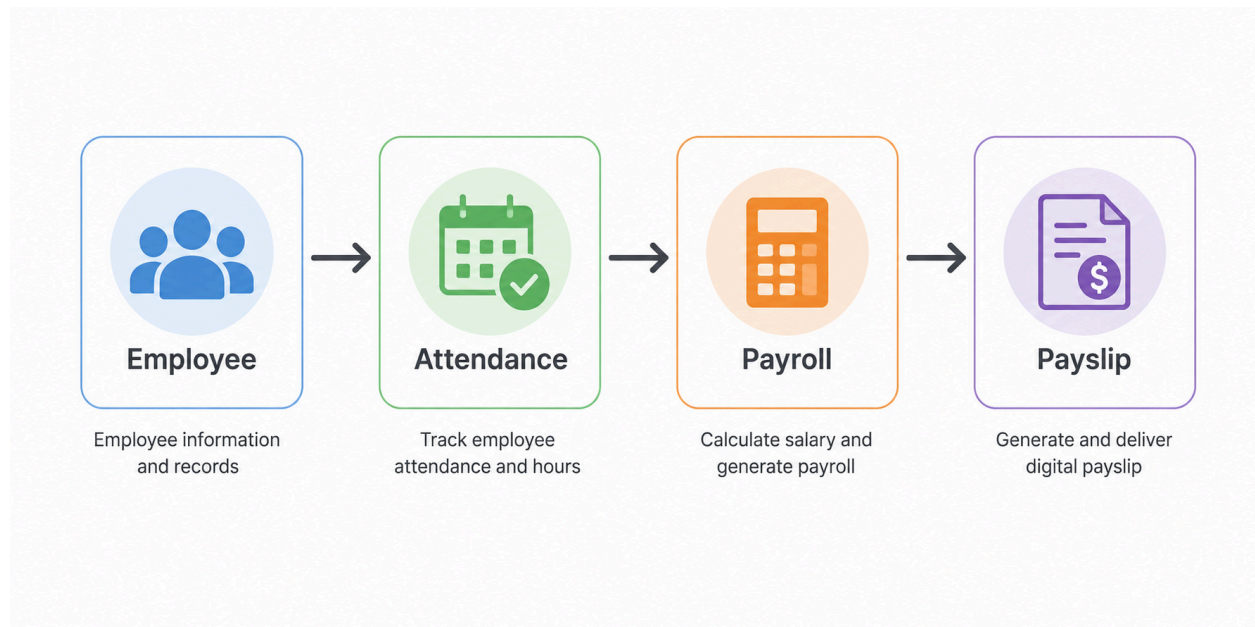
Email: chromaticsoftwares@gmail.com

<https://chromaticph.com>

This dedicated setup provides an enterprise-oriented environment designed to support data privacy, scalability, and reliable HRIS operations.

How does our HRIS work?

It's that simple.



FAQ

Question	Answer
Do you offer a service to migrate our existing data into your system?	Yes. We will first review your current data export options. If you can provide a database backup or direct database access, we can create a custom data migration tailored to your existing records.



How about support? Will you teach our team how to operate the system?	Yes. You will have 20 hours of support and training , which can be used at 2 hours per day during onboarding (included in your setup fee) to help your team learn to run attendance and payroll in the system.
Do you provide technical support for bugs and unexpected issues?	Yes. Software defects and bugs affecting existing functionality are covered. New features, workflow changes, and customizations are subject to separate assessment and quotation.
Can the system be customized?	Yes. Since each company is provided with its own dedicated environment, we can tailor the system to your company's processes. We will discuss your requirements, assess the scope, and provide a separate quotation for your approval before development.
What support do we get after onboarding?	Ongoing support covers questions about using the system and software defects affecting existing features. Correcting attendance records and processing payroll are handled by your team, or by us through our Payroll Management service.
What happens to our data if we cancel?	You can request an export of your employee, attendance and payroll records before your account is closed.

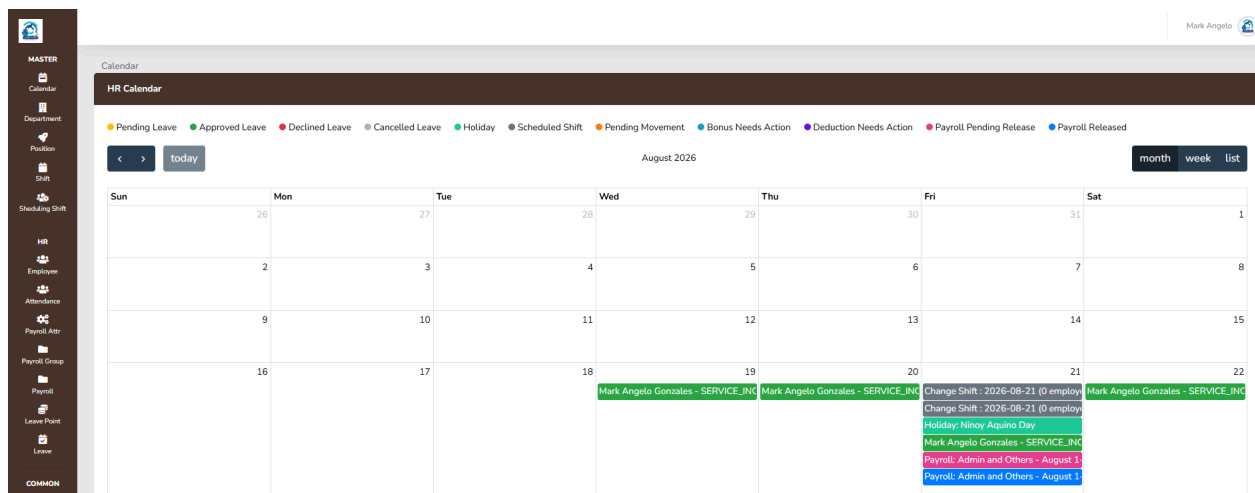
System Screenshots

Integrated Calendar

View and manage important HR activities in one centralized calendar, including:



- Leave requests
- Scheduled shift changes
- Bonus and deduction requests requiring approval
- Payroll dates
- Other important HR-related schedules



Calendar

HR Calendar

● Pending Leave
● Approved Leave
● Declined Leave
● Cancelled Leave
● Holiday
● Scheduled Shift
● Pending Movement
● Bonus Needs Action
● Deduction Needs Action
● Payroll Pending Release
● Payroll Released

< > today August 2026 month week list

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	26	27	28	29	30	31
	2	3	4	5	6	7
	9	10	11	12	13	14
	16	17	18	19	20	21
			Mark Angelo Gonzales - SERVICE_INC	Mark Angelo Gonzales - SERVICE_INC	Change Shift : 2026-08-21 (0 emplon) Change Shift : 2026-08-21 (0 emplon) Holiday: Ninoy Aquino Day Mark Angelo Gonzales - SERVICE_INC Payroll: Admin and Others - August 1 Payroll: Admin and Others - August 1	Mark Angelo Gonzales - SERVICE_INC

Real-Time Attendance Tracking

Monitor employee attendance in real time and view attendance records from anywhere. For field-based staff, the mobile app includes geolocation, allowing you to verify where employees logged in or recorded their attendance.

This provides better visibility and accountability for both office-based and field employees.



Attendance Management

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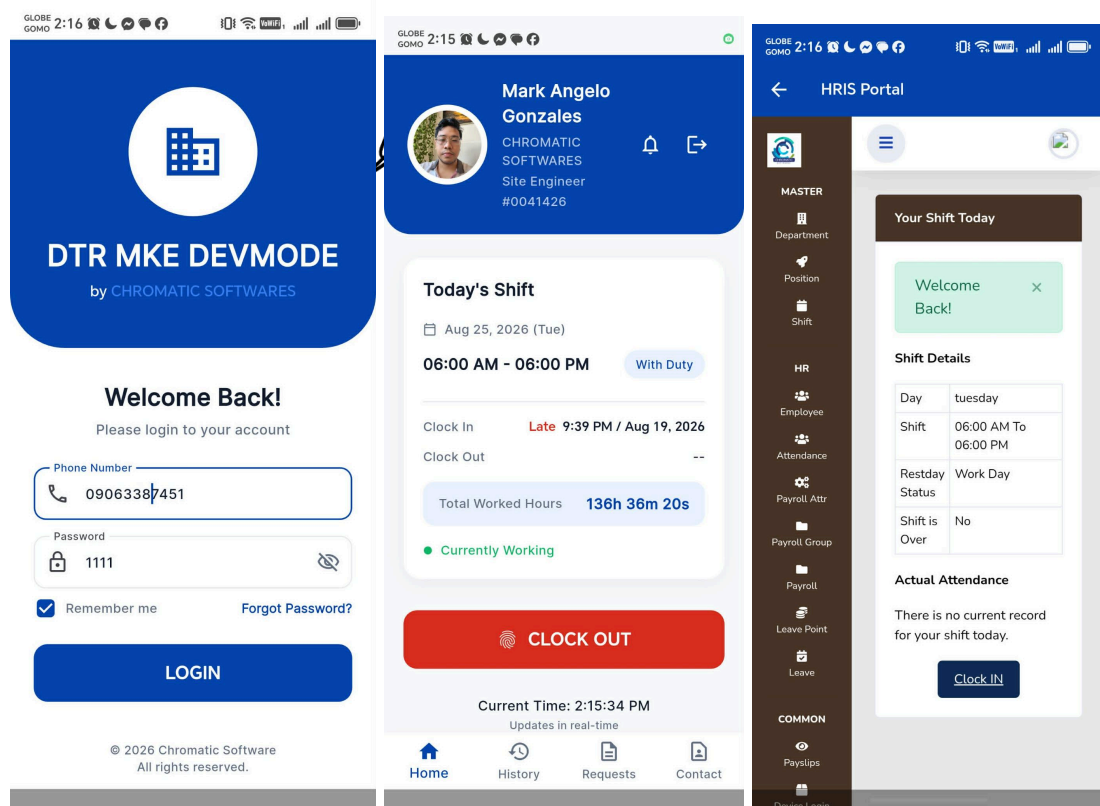
On Duty

Show entries

Search:

#	Employee	Dept	Position	Shift	Time In	Location	Late	Action
1	David AUSTRIA(0040826)	BONE-GAS STATION	Pump Attendant	06:00 AM - 06:00 PM	Aug/19/26 05:55 AM	- not set - not set	No	Clock Out
2	Brown VILLANUEVA(0041926)	BONE-GAS STATION	Pump Attendant	06:00 AM - 06:00 PM	Aug/19/26 07:19 AM	- not set - not set	Yes	Clock Out
3	Wilson MELONIZ(0042226)	BONE-GAS STATION	Pump Attendant	06:00 AM - 06:00 PM	Aug/19/26 07:12 AM	- not set - not set	Yes	Clock Out
4	Robert BASSIT(0042826)	BONE-GAS STATION	Cashier	06:00 AM - 06:00 PM	Aug/19/26 05:55 AM	- not set - not set	No	Clock Out
5	Davis AUSTRIA(11121225)	BONE-GAS STATION	Pump Attendant	06:00 AM - 06:00 PM	Aug/19/26 06:39 AM	- not set - not set	Yes	Clock Out
6	Williams BAGNADAN(0043026)	BONE-GAS STATION	Pump Attendant	06:00 AM - 06:00 PM	Aug/19/26 05:53 AM	- not set - not set	No	Clock Out
7	Daniel LACQUIAS(0043926)	MKE_OFFICE	HR ADMIN	08:00 AM - 05:00 PM	Aug/17/26 07:13 AM	- not set - not set	No	Clock Out

- More details on Next page -



Payroll

View employee payslips directly from the Payroll Records module, with complete payroll information in one place, including:

- Payroll Batching
- Gross pay
- Net pay
- Government contributions and taxes
- Deductions
- Bonuses and other earnings
- Payroll period and payment details

Export Spreadsheet
Review Payroll

Show entries
 Search:

#	Ref	NAME	POSITION	RATE	DEPARTMENT	BASIC PAY	OT+N/D	OTHER INCOMES	DEDUCTIONS (Loans, Salary Advance, Others)	SSS	PHEALTH	PAGIBIG	W/TAX	GROSS PAY	GROSS DEDS	DOW	TARDINESS	NET PAY	ACTION
1	2608931834	DAVIS MENDEZ	Admin Staff	600.00	MKE_OFFICE	6,000.00	1,050.00	0.00	0.00	0.00	0.00	0.00	0.00	7,050.00	0.00	15	0	7,050.00	
2	2608244679	JONES MARIANO	Liaison Officer	600.00	MKE_OFFICE	6,000.00	525.00	0.00	0.00	0.00	0.00	0.00	0.00	6,525.00	0.00	15	0	6,525.00	
3	2608372291	ANDERSON MONTEFALCO	Admin Staff	500.00	MKE_OFFICE	4,679.17	1,875.00	0.00	0.00	0.00	0.00	0.00	0.00	6,554.17	0.00	12	0	6,554.17	
4	2608735854	ANDERSON MARIANO	Driver	476.19	MKE_OFFICE	4,761.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,761.60	0.00	10	0	4,761.60	
5	2608116827	WILLIAM BALAOS	Inventory Controller	500.00	MOTOR POOL	6,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,000.00	0.00	12	0	6,000.00	
6	2608944321	MICHAEL PERA	Kitchen Staff	400.00	KITCHEN_DEPT	4,114.17	500.00	0.00	0.00	0.00	0.00	0.00	0.00	4,614.17	0.00	20	0	4,614.17	
7	2608950845	DANIEL LACQUIAS	HR ADMIN	600.00	MKE_OFFICE	4,425.00	18,825.00	0.00	0.00	0.00	0.00	0.00	0.00	23,250.00	0.00	11	0	23,250.00	
8	2608246475	ANDREW JOVITA	Pump Attendant	600.00	BONE-GAS STATION	2,880.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,880.83	0.00	5	0	2,880.83	
9	2608803466	WILLIAM HEDCHUGAN	Admin Staff	600.00	MKE_OFFICE	6,600.00	150.00	0.00	0.00	0.00	0.00	0.00	0.00	6,750.00	0.00	13	0	6,750.00	
10	2608318565	WILSON ALOP	Admin Staff	500.00	MOTOR POOL	6,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,000.00	0.00	12	0	6,000.00	
TOTAL							22,925.00	0.00	0.00	0.00	0.00	0.00	0.00	85,305.77	0.00			85,305.77	

Profile Preview

View an employee's complete profile and employment information in one place. From the employee profile, you can also:



- View personal and employment information
- View **payroll history and payslips**
- View **loan ledgers and payment history**
- **Generate and print a Certificate of Employment (COE)**
- **Generate and maintain the employee's 201 File**
- Access relevant employee records and documents

James Gonzales - User Preview

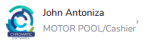
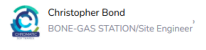
[Clock](#)
[View Deductions](#)
[Edit Profile](#)
[Movement History](#)
[Generate COE](#)
[Archive User](#)
[Edit Credentials](#)


 (SUPERADMIN)

Employee Code:	#0041426	Email:	gonzalesmeai@gmail.com	Hire Date:	Feb, 09 2026
Name:	James Gonzales	Mobile Number:	09063387451	Supervisor:	Garcia QUEROL JR
Department and Position:	MKE CON. BONE GAS STATION / Electrician			Shift:	MOTOR POOL, B&M - 5PM-10PM TO SAT

People Working Under : James Gonzales

Total Users : 2

Others

[Timesheet](#)
[Payslip](#)
[Files](#)
[Complete User Preview](#)

Quick Schedule Management

Easily update your staff schedules in just a few clicks. Every schedule change is automatically **logged for tracking and accountability**, and you can **restore a previous schedule with one click** when needed.



Scheduled Shift

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Create Scheduled Shift Change

Select employees, the shift each should move to, and the date the change should take effect. Rows sharing the same shift and date are grouped into one scheduled change; different combinations create separate schedules.

Employee	Move to Shift	Effective Date	
James Gonzales - (0041426)	MIKE_HEAD OFFICE	08/25/2026	 
Wilson Antonica - (0044626)	MOTOR POOL BAM - 5PM (MON TO SAT)	08/25/2026	 
Williams BAGNADAN - (0043026)	BARACBAC STATION_AM	08/25/2026	 

[+ Add Row](#)

[Create Scheduled Shift Change\(s\)](#)

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Mark Gonzales

Solutions Developer

Prepared By



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